

Modern Slavery Policy

1. Language Matters Recruitment Consultants Ltd is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.
2. Language Matters Recruitment Consultants Ltd is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.
3. Language Matters Recruitment Consultants Ltd provides appropriate training and awareness information for its entire staff. In particular:
 - Our leadership team receive information and guidance in identifying and resolving concerns around modern slavery and human trafficking.
 - Our recruiters undertake in-house training that include guidance around modern slavery and human trafficking, as well as other wider human rights issues.
 - All of our staff receives awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
4. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to Sam House - a Director.
5. Reports surrounding these issues are taken extremely seriously by leadership team, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:
 - Working with the appropriate organisations to improve standards
6. We regularly monitor our risks in this area through the use of relevant performance indicators, including:
 - The amount of time spent on our internal checks and audits together with related due diligence, and
 - The level of modern slavery training and awareness amongst our staff.
7. As part of our efforts in this area, we review and publish internally a modern slavery policy on an annual basis.
8. We would also recommend reading this in conjunction with our other policies, including our:
 - Corporate social responsibility policy,
 - Anti-bribery / corruption policy

This policy was adopted on May 2023 after being agreed by our directors. It is reviewed annually.